

Master of Business Administration (MBAD) - MBA

CRICOS code (International applicants): 066850A

	On-campus	Distance education	Online
Semester intake:	Semester 1 (February) Semester 2 (July)		Semester 1 (February) Semester 2 (July) Semester 3 (November)
Campus:	Springfield, Toowoomba	-	-
Fees:	Domestic full fee paying place International full fee paying place		Domestic full fee paying place International full fee paying place
Standard duration:	1.5 years full-time, up to 6 years part-time		
Program articulation:	From: Graduate Certificate of Business To: Doctor of Business Administration		

Notes:

Not all specialisation courses are available on-campus. For further information, contact the Faculty of Business, Education, Law and Arts.

There are limited courses available in semester 3.

Contact us

Future Australian and New Zealand students	Future International students	Current students
Ask a question Freecall (within Australia): 1800 269 500 Phone (from outside Australia): +61 7 4631 5315 Email: study@usq.edu.au	Ask a question Phone: +61 7 4631 5543 Email: international@usq.edu.au	Ask a question Freecall (within Australia): 1800 007 252 Phone (from outside Australia): +61 7 4631 2285 Email usq.support@usq.edu.au

Continuing MBA students please note: [transition arrangements](#) are available if you commenced your MBA prior to semester 1, 2012.

Professional accreditation

USQ is registered with the [Project Management Institute \(PMI\)](#)® as a Global Registered Education Provider (R.E.P.). A study of project management at USQ earns professional development units towards certification with PMI including towards the Project Management Professional (PMP)®.

PMI and PMP are registered marks of the Project Management Institute, Inc.

USQ is also endorsed by the [Australian Institute of Project Management \(AIPM\)](#) as a National Course Provider for project management education.

The Master of Business Administration (Strategic Human Resource Management) is accredited by [Australian Human Resources Institute \(AHRI\)](#).

Program aims

The USQ MBA program will enhance student analytical skills related to management, people, markets, finance, and technical knowledge. Graduates will be able to solve complex organisational problems and be able to manage change through the mastery of particular skills related to creativity, information literacy, and self

reflection. The program focuses on how to demonstrate leadership in global sustainability and how to understand the nature of ethical decisions across contemporary business practice. The USQ MBA program will enable graduates to work in virtual and non-traditional work environments and increase personal mastery in oral and written communication.

Program objectives

The MBA graduate will be able to:

- demonstrate applied knowledge of people, markets, finances, technology and management skills in practice
- identify and solve complex organisational problems, creativ

Candidates with a graduate certificate (AQF level 8) or higher qualification in any discipline, with two years' full-time relevant professional work experience in business may apply for entry into the Master of Business Administration. Eligibility for entry will be determined on a case-by-case basis.

Domestic and International Applicants from a non-English speaking background are required to satisfy [English language requirements](#).

If you do not meet the English language requirements you may apply to study a University-approved [English language program](#). On successful completion of the English language program, Applicants may be admitted to an Award Program.

	MBA8000 Applied Business Research and Ethics
	MGT8022 Project-Based Management
MGT8002 Strategic Management	MGT8002 Strategic Management (Now a requirement of each specialisation)
Specialisation	Specialisation
Specialisation	Specialisation
Specialisation	Specialisation
Specialisation	
TOTAL = 12	TOTAL = 12

Transition arrangements for [FIN5003](#), [LAW5503](#) and [LAW5504](#).

- If you have already completed [FIN5003 Decision Support Tools](#), then you may elect to use this course as a substitute for either [MBA8000 Applied Business Research and Ethics](#) or [MGT8033 Leading Organisational Change](#).
- If you have already completed [LAW5503 Australian Law and Business](#)/[LAW5504 Comparative Law and Business](#), then you may elect to use this course as a substitute for either [MBA8000 Applied Business Research and Ethics](#) or [MGT8033 Leading Organisational Change](#).
- If you have only completed one of [FIN5003 Decision Support Tools](#) or [LAW5503 Australian Law and Business](#)/[LAW5504 Comparative Law and Business](#), you may choose between [MBA8000 Applied Business Research and Ethics](#) and [MGT8033 Leading Organisational Change](#).
- If you have already completed both [FIN5003 Decision Support Tools](#) and [LAW5503 Australian Law and Business](#)/[LAW5504 Comparative Law and Business](#), you are not required to complete [MBA8000 Applied Business Research and Ethics](#) or [MGT8033 Leading Organisational Change](#).
- If you have not completed [FIN5003 Decision Support Tools](#) or [LAW5503 Australian Law and Business](#)/[LAW5504 Comparative Law and Business](#), you should select [MBA8000 Applied Business Research and Ethics](#), [MGT8022 Project-Based Management](#) or [MGT8033 Leading Organisational Change](#).
- If you have already completed 4 specialisation courses and both [FIN5003 Decision Support Tools](#) and [LAW5503 Australian Law and Business](#)/[LAW5504 Comparative Law and Business](#), you can choose from any six of [ACC5502 Accounting and Financial Management](#), [ECO5000 Economics for Managers](#), [MGT5000 Managing Organisational Behaviour](#), [MKT5000 Marketing Management](#), [CIS8000 Global Information Systems Strategy](#), [MBA8000 Applied Business Research and Ethics](#), [MGT8022 Project-Based Management](#), [MGT8033 Leading Organisational Change](#), [MGT8002 Strategic Management](#).

If you have not undertaken any specialisation courses, then you should select courses from the specialisations below - Digital Transformation, Finance, Global Business Management, Project Management, Strategic Human Resource Management, Strategic Marketing, Sustainable Business, or General.

Specialisations

There are seven named and a general specialisation available in the Master of Business Administration. Students will be able to choose ONE specialisation only to make up the 12 courses. Alternatively, you may choose three courses from any specialisation plus [MGT8002 Strategic Management](#) to make up a General Specialisation. Students may enrol in a project course/s as part of the General specialisation. This is dependent upon permission from the Faculty of Business, Education, Law and Arts and the availability of a supervisor. Students may also be able to choose courses from across the University subject to the approval of the Faculty of Business, Education, Law and Arts and may involve pre-requisites.

Project courses

Course	Semester of offer Distance/Online
BUS8101 Business Project A	1, 2
BUS8102 Business Project B	1, 2

The specialisations include the following:

Digital Transformation

MGT8032 International Management	1		
MGT8002 Strategic Management	1, 2, 3	1	2

Project Management

Course	Semester of offer Distance/Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
MGT8024 Project Quality, Risk and Procurement Management	2		2
MGT8025 Project Scope, Time and Cost Management	1		1
MGT8027 Project Human Resources, Communications and Integration Management	2, 3		2
MGT8002 Strategic Management	1, 2, 3	1	2

Strategic Human Resource Management

Course	Semester of offer Distance/Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
MGT8030 Performance Management and People Development	1		
MGT8031 Global Issues in Employment Relations	2		
MGT8034 Strategic Management of Human Resources and Innovation	3		
MGT8002 Strategic Management	1, 2, 3	1	2

Strategic Marketing

Course	Semester of offer Distance/Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
MKT8001 Buyer Behaviour	1		
MKT8002 International Marketing	1		
MKT8003 Services Sector Marketing and Management Studies	2		
MGT8002 Strategic Management	1, 2, 3	1	2

Sustainable Business

Digital Transformation specialisation recommended enrolment pattern (semester 1 intake)

Students are able to enrol in any offered mode of a course (on-campus, external or online), regardless of the program mode of study they enrolled in.

Footnotes

- † This course is not offered on-campus in semester 2.
- ‡ This course is not offered at Springfield campus in semester 2.
- * This course is not offered at Toowoomba campus.
- ^ This course is not offered at Springfield campus.
- § This course is not offered at Toowoomba campus in semester 2.

Finance specialisation recommended enrolment pattern

Students are able to enrol in any offered mode of a course (on-campus, external or online), regardless of the program mode of study they enrolled in.

Strategic Human Resource Management specialisation recommended enrolment pattern

Students are able to enrol in any offered mode of a course (on-campus, external or online), regardless of the program mode of study they enrolled in.

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	Vb^o	Pb j	Vb^o	Pb j	Vb^o	Pb j		
MKT8002 International Marketing^	2	1			2	1		
MGT8002 Strategic Management §	2	1			2	1		

Footnotes

This course is not offered 00NALred 00NA 2531